

Licensed Massage Therapist Job Description



Department:	Clinical	FLSA Status:	Non-Exempt
Reports To:	Office Manager/HR	Physical Strength:	Light

Summary

This position is responsible for providing a positive, hands-on experience for patients dealing with chronic pain and acute injury secondary to a motor vehicle crash through massage therapy and soft tissue manipulation to ensure the best recovery for each patient on an individualized care plan by performing the following duties.

Essential Duties

1. Providing hands on massage care to our patients and their injuries.
2. Providing a good positive patient experience.
3. Keeping rooms and laundry organized for the next massage.

Job Duties

- Provides a positive massage experience for the patient of, ideally, 53 minutes of hands-on time or 4 units of service time.
- Transitions care from massage into the care of CA or DC.
- Properly cleans and disinfects the massage room before each patient, after each patient, and again at the end of the day.
- Maintains proper inventory of the massage room. This includes providing a list of needed supplies to the CA or OM prior to those supplies being exhausted.
- Stocks and folds massage sheets, neatly, at the start and finish of each day.
- Ensures the massage room is stocked, neat, and clean for the next day and/or the next LMT.
- Maintains proper documentation and recording of hours for the Office Manager to input each pay period.
- Properly documents the exact time spent with patients on the schedule or their chart note.
- Maintains punctual, regular, and predictable attendance.
- Works collaboratively in a team environment with a spirit of cooperation.
- Respectfully takes direction from the Chiropractor.
- Other duties as assigned.

Supervisory Responsibilities

This position has no supervisory responsibilities.

Qualifications

Ability to perform essential job duties with or without reasonable accommodation and without posing a direct threat to the safety or health of employees or others. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential duties.

Education & Experience

This position requires a One-year certificate from college or technical school and one to two years of related experience and/or training or equivalent combination of education and experience working in a chiropractic clinic preferred.

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Certificates, Licenses, and/or Registrations

- Licenses: Massage License in OR/WA
- A valid driver's license, acceptable driving record, and automobile liability coverage or access to an insured vehicle.

Travel Requirement

This position requires infrequent (up to 5% of the position)/occasional (6-20% of the position) in-state travel for the purpose(s) of providing coverage outside the clinic if willing. Travel will primarily consist of day trips.

Language Skills

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

Mathematical Skills

Ability to add, subtract, multiply, and divide into all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

Computer Skills

Has the minimal skills necessary to operate a computer. Can log on to a computer system, navigate in windows, perform simple tasks within applications, and enter information into a database. Experience with List of different software programs used in the workplace.

Reasoning Ability

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

Physical Demands & Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. The work environment characteristics described here are representative of those an employee encounters while performing the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential duties.

While performing the duties of this job, the employee is frequently required to stand, use hands and fingers to type or dial, reach with hands and arms. The employee is regularly required to walk, sit, talk or hear. The employee is occasionally required to climb or balance, stoop, kneel, crouch or crawl.

The employee must occasionally lift and/or move up to 25 pounds. This position requires frequent computer use. The noise level in the work environment is usually moderate.

Employee Signature: _____ Date: _____

Employer Representative: _____ Date: _____